



May 13, 2009

MEMORANDUM

TO: Chancellor Carolyn "Biddy" Martin  
Provost Julie Underwood  
Vice-Chancellor Darrell Bazzell

FROM: Bruce Beck

SUBJ: A Revision in the AAUP Faculty Salary Comparison for 2008-09

In March, I wrote a memorandum to you providing average AAUP 2008-09 salary figures for UW-Madison and the universities belonging to the official UW-Madison faculty salary peer group. I included a chart showing that after a scheduled June 2009 salary increase of 2.0 percent for UW-Madison faculty, the overall salary increase needed to place each faculty rank at its respective peer group median would stand at approximately 9.4 percent (\$20M), compared to 9.8 percent needed last year.

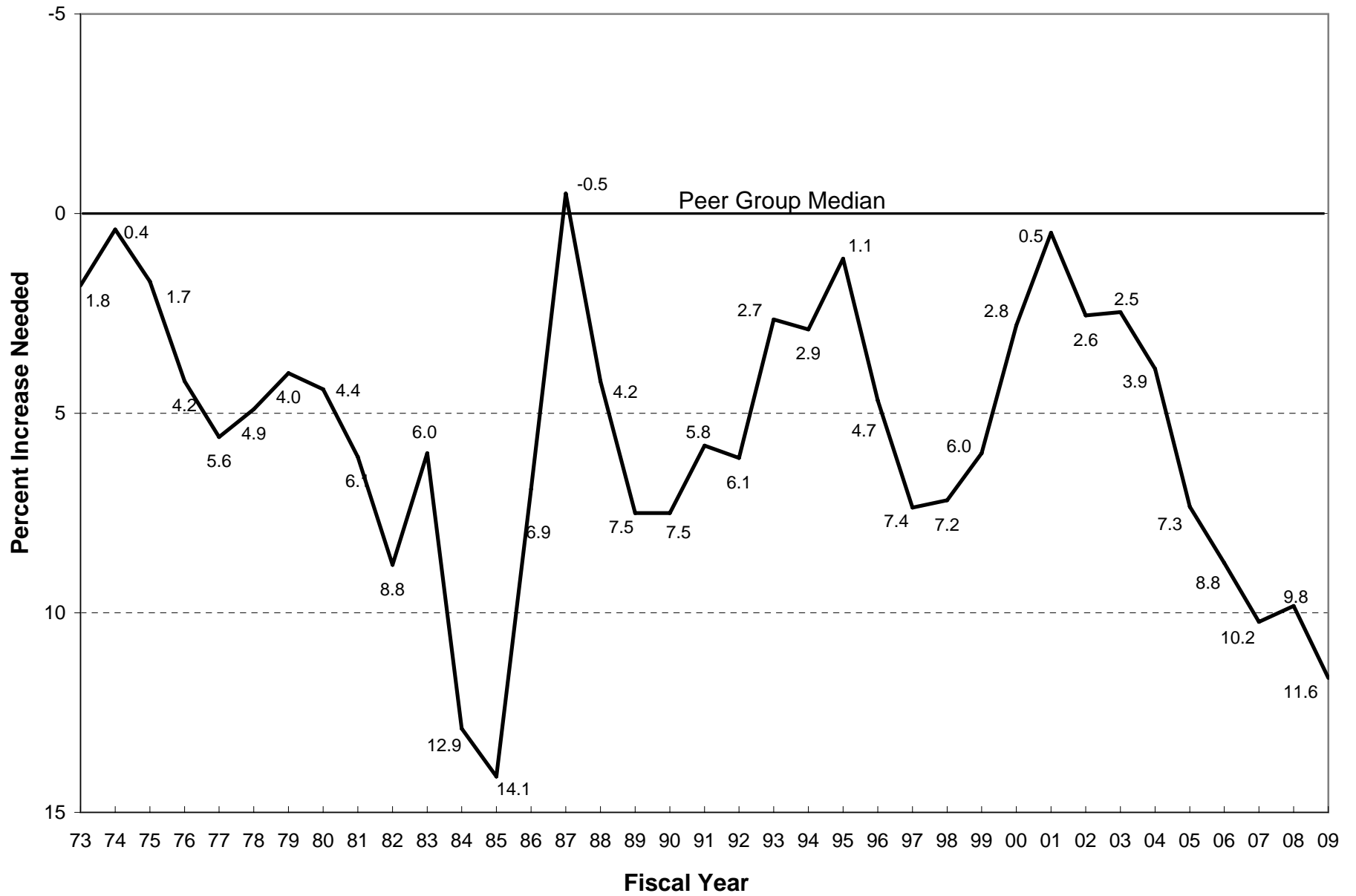
Given the fact the Governor has proposed to cancel the June 2009 increase of 2.0 percent, I am attaching a revised chart. Under these new circumstances, the overall salary increase needed to place each faculty rank at its respective peer group median stands at approximately 11.6 percent (\$24M) in 2008-09, compared to 9.8 percent needed last year.

Next year's AAUP report for 2009-10 is likely to reflect a widespread economic downturn. While UW-Madison is not expecting any salary increase, several of UW-Madison's faculty salary peer universities are also forecasting salary increases of zero, or near zero, percent in 2009-10.

Attachments

xc: Jocelyn Milner  
Steve Stern

## UW-Madison Faculty Salary Deficit: Pay Increase Needed to Bring Faculty Salaries to Peer Group Medians



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